



Memorandum to: Governing Council
Academic Board
Business Board
University Affairs Board
UTM Campus Council
UTSC Campus Council
Principals, Deans, Academic Directors, and Chairs
Professionals and Managerial Staff
Confidential Staff
President, University of Toronto Faculty Association
Presidents of Employee Unions
Presidents of APUS, GSU, SCSU, UTMSU and UTSU

From: Meric Gertler, President

Date: October 20, 2021

Subject: **Appointment of Trevor Rodgers as Chief Financial Officer**

I am pleased to announce the appointment of Trevor Rodgers as Chief Financial Officer, effective October 20, 2021.

Reporting to the President, the Chief Financial Officer leads the Finance Division in the development and implementation of financial leadership and services to the University, establishing and monitoring financial policies and procedures, ensuring accurate financial controls are in place and producing financial reports and analysis. This appointment follows an extensive search undertaken with the assistance of Odgers Berndtson, which has a dedicated finance practice. The search for this position was described in [PDADC #80](#).

Trevor Rodgers has worked in the Canadian higher education sector for 21 years, including 16 years in various roles in the Planning & Budget Office at the University of Toronto. His most recent role was as the Assistant Vice-President, Planning and Budget. He joined U of T in 2005 as a member of the original Budget Model Implementation Committee, and went on to manage the annual budget review processes for both academic and shared service divisions. Mr. Rodgers has been instrumental in the evolution of the University's budget model and planning processes, with a particular focus on the use of institutional data to inform planning discussions. Prior to his roles at U of T, Mr. Rodgers held positions at the University of Ontario Institute of Technology as well as Memorial University.

Trevor has consulted widely across the country on the subject of activity-based budgeting in higher education. He was a member of the winning U of T team for the 2012 IPAC/Deloitte Public Sector Leadership Award. Mr. Rodgers holds a Bachelor of Science, Applied Mathematics from Memorial University, where he was awarded the Governor General of Canada's Academic Medal. He also holds a Master of Management Sciences from the University of Waterloo and a Master of Business Administration from Wilfrid Laurier University. Mr. Rodgers is a Chartered Professional Accountant (CPA, CMA).

I am delighted that Trevor is taking on this new role. He is well known as a trusted advisor who enables sound planning and decision-making by translating financial data into actionable, insightful recommendations. He is a strategic business partner who drives innovation through the adoption of new business processes and technologies. Recognized for his collaborative leadership style, stakeholder engagement, and effective leadership of high-performance teams, he is ideally suited to take on the role of Chief Financial Officer.

I would like to acknowledge the many important contributions of Dr. Pierre Piché who has served as Interim Chief Financial Officer since the retirement of Sheila Brown. Trevor will work to ensure a smooth transition in Planning & Budget until December 31, 2021. I would also like to extend my thanks to Mr. Jeff Lennon who will provide leadership to the Planning & Budget portfolio while a search for the replacement of the Assistant Vice-President, Planning and Budget is underway.

Please join me in welcoming Trevor Rodgers to his new role at the University of Toronto.